

## Control Your Anger Before?

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## **Getting Started**

This session will help teach you how to identify your anger triggers and what to do when you're angry.



## **Objectives**

The Anger Cycle	Anger Myths	Dealing with Anger	Energy Curve
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#### **Your Anger Experience**

Think of a situation where you had experienced anger, preferably one that no longer affects you currently.

- 1. What symptoms did you experience?
- 2. What was your response to your anger symptoms?
- 3. Was your response helpful?



## **Understanding Anger**

Before we discuss specific anger management strategies, it is helpful to first understand the nature of anger.

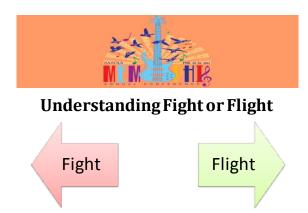
In this session, we will discuss

- The cycle of anger
- The fight or flight response
- Common myths about anger



## The Cycle of Anger







## Common Myths about Anger

It's Bad emotion
It needs to be unleashed
Ignoring it will make it go away
You can't control your anger
If I don't get angry, I am a pushover.



#### Do's and Don'ts

Now that we've established that anger is a natural, unavoidable, and instinctual reaction, let's look at how we can respond to anger appropriately.







## **Gaining Control**

Anger is instinctual, yes. It is an emotion that comes unbidden and we often don't have a choice whether we would be angry or not. What we can do however, is take control of our anger when it comes.

What are ways we can gain control over our anger?



## A Word of Warning

# Recognize the warning signs Physical Mental Emotional Behavioral



## **Using Coping Thoughts**

Calm down first, and think it through

It may not be as bad as it seems

You are capable of managing this situation

It's alright to be upset

What needs to be done immediately?



## **Using Relaxation Techniques**

Breathing Exercises	<del> </del>
Meditation	)——
Progressive Muscle Relaxation (PMR)	)——
Visualization	
Music	)——



## **Blowing Off Some Steam**



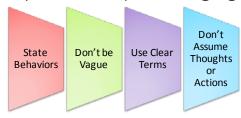


#### Separate the People from the Problem

Anger is not just personal. It can be relational as well. When managing anger that involves other people, it helps to have a problem-oriented disposition, setting personal matters aside. This way the issue becomes an objective and workable issue.



#### Objective vs. Subjective Language





## $Identifying \, the \, Problem$

**Gather Information** 

**Problem Statement** 

**Review Your Position** 

Mutual Acceptance



## Using "I" Messages

A description of the behavior

Its effect on you or the organization

A suggestion for alternative behavior



## Working on the Problem

Constructive disagreement, Negotiation tips, Building a consensus and, Identifying solutions.



## **Using Constructive Disagreement**

Solution-Focused

Mutual Respect

Win-Win Solution

Reasonable Concessions

Learning-Focused



## **Negotiation Tips**

Prepare!

Communicate Clearly

Focus on the Process

Keep an Open-mind



## **Building Consensus**

Focus on Shared Interests

Explore Options Together

Increase Sameness Reduce Differences



## **Identifying Solutions**





## **Solving the Problem**

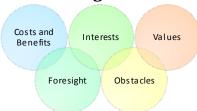
Choosing a solution,

Making a plan, and

Getting it done.



## **Choosing a Solution**





## Makinga Plan





## **Getting it Done**





## A Personal Plan

How to identify your personal hot buttons, and How you can be benefitted by keeping a personal anger log.





## The Triple A Approach

Anger is exacerbated by a feeling of victimization and helplessness. It helps to know then that we always have at least three options when dealing with an anger-provoking situation: you can alter, avoid or accept.



#### Alter

Change Non-Productive Habits

Respectfully Ask Others

Change the Way You View a Situation

Change the Way You React to a Situation



#### **Avoid**

People Who Make You Upset

Stressful Situations

Your 'Hot Buttons'



## **Accept**









## **Dealing with Angry People**

How we can effective deal with angry people. The Energy Curve, de-escalation techniques, and guidelines on when to back away and what to do.



## Understanding the Energy Curve Slow Down





## **De-escalation Techniques**

Active Listening	Þ
Personal Space	
Sense of Control	
Orientate Them	
Invite Criticism	
Agree if Possible	
Reiterate Your Support	
Set Limits	



#### When to Back Away and What to Do Next

Cannot View it Objectively

Warning Signs for Abuse

Influence of Mood-altering Substances

Rational Intervention Does Not Work Serious Mental Health Conditions



## Pulling It All Together

How to effectively practice anger management techniques.



#### **Process Overview**





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## **Questions?**

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