



### **RFB&D Mission Statement**

Recording for the Blind & Dyslexic, a nonprofit volunteer organization is the nation's educational library serving people who cannot effectively read standard print because of visual impairment, dyslexia or other physical disability. Our mission is to create opportunities for individual success by providing, and promoting the effective use of, accessible educational materials.

### **RFB&D Vision Statement**

Recording for the Blind & Dyslexic's vision is for all people to have equal access to the printed word.

### **RFB&D Values**

#### **Service**

*We exist to serve our members with high quality products and services.*

We are dedicated to making a measurable difference in the lives of people with print disabilities. To ensure excellence in our services, we continuously gather, analyze and learn from member feedback. For every task and assignment we undertake on behalf of our members, our personal best is the benchmark of commitment.

#### **Teamwork**

*We are a single team made up of volunteers and employees committed to learning from one another and serving our members together.*

We collaborate on the development of strategies and plans and we unite behind our organizational priorities, standards and decisions. We are adaptable to change, creative in our approaches and flexible in the way we carry our mission into the future. Our work, our opinions and our ideas are generated in a community of mutual trust and respect.

#### **People**

*We value and care for our human resources.*

We recognize and respect our diverse backgrounds and experiences and we nurture individual strengths and abilities. We are committed to creating positive and enabling places of work by offering rewarding opportunities for growth and development.

#### **Integrity**

*We are personally and collectively responsible for maintaining the ethics of this organization.*

We pledge individual accountability for our words, actions and principles. We practice high standards of honesty and fairness as an organization. We value our reputation above all of our assets.